

Health, Safety and Environmental (HSE) Policy

General Policy Statement

George Wimpey UK Limited (GWUK) is one of the UK's largest housebuilders, and is currently active in all areas throughout the UK. The Company fully recognises the importance of maintaining good standards of HSE management and the impact this has on the effectiveness and sustainability of its business. In order to demonstrate our understanding and commitment, an HSE Management System has been developed and is fully communicated throughout our organisation at all levels applying risk management and pollution prevention principles to our activities, products and services.

The Policy reflects the commitment of the GWUK Board of Directors (Board) and those accountable to the Board for its implementation. This policy therefore outlines GWUK's ongoing commitment to continual improvement of our HSE performance. All Group companies are required to conduct their business in a manner that, as far as is practicable, will minimise adverse effects upon the environment.

GWUK will ensure the HSE policy is communicated, understood and implemented effectively at all levels of the organisation, including those persons working for or on behalf of the organisation and is formalised within the HSE management system.

- It is the Policy of the Board to ensure all activities meet or exceed all applicable HSE legislation, regulations and any other requirements to which we subscribe. In doing so all employees, contractors' employees, self-employed persons and the general public will be assured acceptable standards of HSE management.
- English Partnership, local planning authorities, NHBC, local and national government sustainability criteria, private and public landowners and other interested parties will be consulted over time to ensure our policies meet other non statutory requirements and to ensure best practice.

- All levels of management are to be held responsible and accountable for operating a safe workplace that creates a minimum burden upon the environment;
- The Board's intention is to view HSE management as a priority within the company and to have HSE best practice accepted as a core value in all business units.
- HSE considerations are agenda points at every Board Meeting. A review of performance is carried out and measurable targets for HSE performance improvement are set and reviewed.
- GWUK will maintain a review process that incorporates HSE performance targets, progress measurement, continual improvement and communication with relevant interested parties.
- The Company expects every employee to strive to achieve and maintain the highest standards of HSE management and to comply fully with our HSE Management System.
- The Board recognises that it can only achieve significant lasting improvement in HSE performance of the Company if it has the co-operation and support of its contractors. The Company intends to continually encourage and promote the provision of suitable health, safety and environmental training to the contractors' employees and self-employed.
- This policy and commitment of the organisation is only achievable by ensuring resources, be they human, technical or financial, are provided to those actively engaged in any of our business activities.

Ian Sutcliffe

Managing Director

George Wimpey UK Ltd

Date : 03/03/06

